



Inclusive Employer Awards

Name of the organization:

Contact details:

Contact Person:

1. Describe your organization and its history in 100 words.
2. How many persons with disabilities are currently employed in your organization? And describe your organization's approach towards disability inclusion?
3. What do you do to ensure physical accessibility and digital accessibility for employees with disabilities? Does your organization have specific policies on accessibility?
4. Does your organization have a policy on reasonable accommodation for employees with disabilities? Provide an instance to showcase your commitment to reasonable accommodation.
5. How does your organization ensure an inclusive recruitment process? Do you ensure reasonable accommodation during the interview?
6. Does your organization provide training to staff and the management team on disability rights, inclusion and disability awareness in general?
7. What efforts have you made to ensure that communication within your organization is accessible for your employees with disabilities?
8. How does your organization support the career advancement of employees with disabilities?
9. Have you ever collaborated with other organizations for disability inclusion?
10. Have your efforts for disability inclusion brought positive impacts? How do you evaluate the effects and incorporate feedback?
11. Do you have any additional information?

Declaration:

I confirm that the information provided herewith is accurate.

Signature:

Name:

Designation: